

ICF Certification Requirements	Time to Complete class requirements									
	1 class		1 class/ 1 lab		2 classes or 1 class/2 labs		2 classes/1 lab			
	months	years	months	years	months	years	months	years	months	years
Master Certified Coach (MCC) -- Advanced level of credential for a Professional Coach. The minimum requirements to earn this credential include:	@ 4 hrs/mo		@6 hrs/mo		@8 hrs/mo		@10 hrs/mo			
*200 hours of Coach Specific Training	200	50.00	5.00	33.33	3.33	25.00	2.50	20.00	2.00	
*2500 hours of actual coaching experience	2500									
The ICF estimates that it takes a minimum of four years to obtain the coaching experience necessary for this credential	4 yrs									
Professional Certified Coach (PCC) -- Mid-level credential for the Professional Coach. The minimum requirements to earn this credential include:										
*125 hours of Coach Specific Training	125	31.25	3.13	20.83	2.08	15.63	1.56	12.50	1.25	
*750 hours of actual coaching experience	750									
The ICF estimates that it takes a minimum of a year and a half to obtain the coaching experience necessary for this credential.	1.5 yrs									
Associate Certified Coach (ACC) -- This initial credential is for coaches who are committed to high standards of professionalism, ethics, training, and committed to obtaining their PCC within the next three years. The minimum requirements to earn this credential include:										
*60 hours of Coach Specific Training	60	15.00	1.50	10.00	1.00	7.50	0.75	6.00	0.60	
*250 hours of direct client experience	250									

Accredited Coach Training Program (ACTP) Requirements [Designed for Certification eligibility at the PCC level]	monthly	1 class		1 class/ 1 lab		2 classes or 1 class/2 labs		2 classes/1 lab			
		months	years	months	years	months	years	months	years	months	years
		@ 4 hrs/mo		@6 hrs/mo		@8 hrs/mo		@10 hrs/mo			
a minimum of 125 student contact learning hours (SCLH), which may be comprised of actual classroom work, direct observation, teleconferencing, and/or cyber courses.	125	31.25	3.13	20.83	2.08	15.63	1.56	12.50	1.25		
direct interaction with the student for a minimum 100 of the 125 student contact learning hours.	100	25.00	2.50	16.67	1.67	12.50	1.25	10.00	1.00		
six (6) observed coaching sessions for the purpose of evaluating competency. Observers are PCC's or MCC's, and the output of each observation is a <i>written evaluation of the candidate's coaching proficiency</i> .	6										